### STUDENT LEADERSHIP ACADEMY

**SLA** is organied into three levels:

PROFESSIONAL LEVEL
MASTERY LEVEL

Each level progresses and builds upon what you have already learned in the areas of interpersonal skills, communication, and leadership.

You can go at your own pace. If you complete all three levels, you will receive a certificate, electronic badges, and a specially designed medallion to be worn at commencement.

NMJC.EDU

**Promoting Success through Learning** 

# DO YOU FEEL LIKE YOU HAVE WHAT IT TAKES TO GET A JOB AFTER YOU GRADUATE?

In a nationwide survey, employers identified the key skills and traits they seek when hiring recent college graduates.

To help NMJC students prepare for the challenges they will face both during their college years and beyond, the Student Leadership Academy offers training in these marketable leadership skills, which also lay the foundation for effective leadership and are necessary to advance in most fields.



#### **NMJC Student Leadership Academy**

1 Thunderbird Circle Hobbs, NM 88240 Phone: 575-492-2580

https://www.nmjc.edu/current\_student/ student\_life/leadership.aspx





STUDENT LEADERSHIP ACADEMY



#### **INTERPERSONAL SKILLS**

#### Dependability

- Credibility
- Confidence
- · Commitment to excellence

#### **Managing Life**

- Stress management
- Time management

#### COMMUNICATION

#### **Interpersonal Communication**

- Communication theory
- Nonverbal communication
- · Putting it into Practice

#### **Listening Skills**

- Active listening
- · Skills and tips

#### **LEADERSHIP**

#### **Preparing to Lead**

- Identify personal values
- · Create a personal mission statement

#### Cultural awareness - valuing differences

- Understanding group dynamics
- Identifying and valuing different personalities



#### **LEVEL TWO**

#### INTERPERSONAL SKILLS

#### **Working With Others**

- · Behaviors that influence
- Personal accountability
- Helping others

#### **Stress & Conflict Management**

- · Understanding our stressors
- Sources of conflict
- Defusing conflict in others

#### COMMUNICATION

#### **Listening Skills - Silver Level**

- · Learning from others
- Appreciative Inquiry
- · Mirroring techniques & other engagement skills

#### You Are What You Speak

- · Words that influence
- · Brain science and emotional intelligence

#### **LEADERSHIP**

#### Supervision, Teambuilding, & Collaboration

- · Getting things done through others
- Measuring and reporting success
- Teamwork and group dynamics
- Collaboration and cooperation

## MASTERY LEVEL THREE

#### **INTERPERSONAL SKILLS**

- Decision making
- Problem solving
- Using all parts of our brains
- Root causes

#### **Change Management**

- Credibility
- Confidence
- · Commitment to excellence

#### **Servant Leadership**

- Stress management
- Time management

#### COMMUNICATION

#### Writing & Presenting - Getting Your Point Across

- Clear messages and follow-up
- Audiences and channels
- Facilitation 101 leading meetings / discussions

#### **Giving & Receiving Feedback**

- Purpose of feedback
- Useful language
- · Difficult conversations
- Receiving feedback

#### **LEADERSHIP**

#### **Motivating Others**

- Identify personal values
- Create a personal mission statement

#### Personality Types - MBTI/DiSC

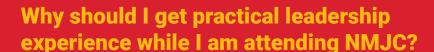
- Understanding differences MBTI 101
- Learning about behaviors in conflict DiSC 101
- Valuing all types

#### **Workplace Interactions**

- Understanding appropriate and inappropriate behaviors
- Federal protections
- Interviewing skills

#### **Preparing to Lead**

Identifying organizational values



New Mexico Junior College

In today's marketplace, organizations are looking for experienced leaders that are ethical, driven, well-organized communicators with the ability to motivate, empower, and energize others. Completing SLA shows you went the extra mile and already have mastered these skills and you have proof.