



SOUTHEASTERN NEW MEXICO

Law Enforcement Academy



I. Clothing & Equipment Needed for the Academy

NOTE: Make sure that all of your leather gear and black boots are highly polished prior to your arrival on the first day. Also, make sure your T-shirts and BDUs are clean and pressed. You will be subject to uniform inspections at any time.

A. Classroom Uniform Standards: Placement and size of name is specific.

All cadets will be required to wear the following clothing during all classroom instruction:

- Black BDU Trousers - three (3) pairs are mandated; however, it is recommended that cadets bring four (4) pairs of BDU pants. *Note: BDU trousers will be clean, pressed and "bloused" [tucked into the boots]. BDU trousers need to have the **LAST NAME ONLY** embroidered in $\frac{3}{4}$ " white, block letters above the right rear pocket.*
- Black Polo Shirts - three (3) shirts are mandated; however, it is recommended that cadets have four (4) shirts. *Note: Shirts will be clean and pressed. Shirts will have **LAST NAME ONLY** embroidered in $\frac{3}{4}$ " white, block letters above the right chest area.*
- Black Uniform under-belt - will be worn at all times with BDU trousers.
- Black boots - uppers may be constructed of smooth leather or contain black cordovan-type material, as long as the boot toes can **maintain a high shine** (*similar to the Rocky Duty Boot*).
- Black socks - must be worn with the uniform
- Plain black baseball cap - these caps are **not authorized** for indoor wear. At the instructor's discretion, they may be worn during outdoor training and related activities.

B. Gym Equipment / Uniform Standards:

During physical fitness related instruction, all cadets will be identical in their attire. All cadets will be required to wear the following clothing during all physical fitness related instruction:

- Black hooded pullover sweatshirt – cotton material with no lines, zippers, or buttons. No logos, lettering or designs. ***LAST NAME ONLY** will be printed on the back center of sweatshirt in 2" white, block letters.*
- Black sweatpants – cotton material with no lines, zippers, or buttons. No logos, lettering, or designs.
- Black, short-sleeve, high-neck, athletic T-shirt – three (3) shirts are mandated; however, it is recommended that cadets have four (4) shirts. ***LAST NAME ONLY** will be printed on the back center of T-shirt in 2" white, block letters.*
- Plain black athletic shorts - cotton material with no logos, lettering, or designs.
- A pair of good, quality shoes – will be used for running. Gym shoes, basketball shoes, or anything similar are not allowed due to their lack of necessary support for sustained running. Consult a sporting goods store for the proper shoe.

- Optional - it is recommended that wrestling shoes be purchased for defensive tactics training. Otherwise, you will be required to perform all defensive tactics exercises with socks only, no shoes, as all techniques will be conducted on rubber mats.

Note (1): Warm weather / indoor physical training uniform will be a black, short-sleeve, high-neck, t-shirt with black athletic shorts.

Note (2): Black gloves and/or a black toboggan may be worn during inclement weather at the direction of academy staff.

Note (3): Athletic supporters should be worn by male cadets while engaged in physical training.

Note (4): A special support / athletic bra should be worn by female cadets while engaged in physical training.

Note (6): Gym gear should be in good conditions at all times. If shirts or pants are torn during a class, it will be the responsibility of that cadet to replace or repair it before the next physical education class.

C. Equipment Needed on Arrival at the Academy:

- Duty belt with the following attachments - duty holster, handcuff case with handcuffs, magazine case, and four (4) belt keepers. **DO NOT bring your firearm and magazines inside the classroom**
- Flashlight – duty flashlight. Mini-flashlights are acceptable. **DO NOT bring a flashlight any larger than a 3-C/D cell**
- Vests – Ballistic vest, plate, **and** a traffic vest. **SNMLEA will provide ballistic vest and plate for self-sponsored cadets only.**
- Wrist watch – needs to have the capability of second timing. Cadets will be required to have a digital / mechanical watch at all times. **SMART WATCHES OF ANY KIND ARE PROHIBITED.**
- Swimsuit - female cadets will need to bring a one-piece swimsuit. Male cadets will need to bring long swimming trunks. Swimming goggles are optional but we highly recommend you bring a pair. Each cadet will also be responsible for bringing their own towels.
- Two (2) black, 3inch 3-ring binders
- One (1) black, 1inch 3-ring binder
- Loose-leaf, ruled-notebook paper
- Black ink pens and yellow highlighters
- A small pocket notebook for field notes
- One (1) can of Lysol Disinfectant Spray

D. Additional Equipment / Supplies:

- Cadets should consider bringing a topical, odorless ointment and Aspirin / Ibuprofen due to the fact that you may experience some pain and soreness following the 24-hour day.
- Cadets are strongly encouraged to bring a laptop computer in the academy classroom for educational / training purposes. Note taking and instructor-directed written exercises would be authorized uses. Games, email, and Internet use would be non-authorized uses. *NOTE: Any unauthorized use of the laptop in the classroom may result in the disciplinary action of the computers being removed from the classroom environment*
- For laundry, cadets are responsible for providing their own laundry detergent. A standard washer and dryer are available in the dormitories for their use. *Only liquid laundry detergent may be used*

DI. Grooming Standards:

- Cadets must present themselves in a neat and well-groomed manner. Cadets should not use excessive cologne / perfume; they are expected to shower regularly and use an effective deodorant. The use of make-up is **prohibited** while body cream / lotion must be kept to a minimum.
- Male cadets will be clean shaven every morning. No mustaches, long sideburns, or beards of any type will be permitted. Hair must be neatly trimmed and conservatively short, *no longer than 2" in length*
- Sanitary bathroom wipes of any type are **strictly prohibited** regardless if they are advertised as "flushable". *NOTE: It is direct insubordination if a cadet processes this product and will be subject to disciplinary actions including dismissal from the training program.*
- Female cadets must have their hair pulled back into a tight bun with no loose bangs or stray hairs. Bobby pins / hair clips may be used.
- Fingernails will be kept short, clean, and bare. No colored nails or acrylic / gel nail extensions; only clear nail polish may be used.

We look forward to your participation in our academy. If we can answer any questions prior to your start date, do not hesitate to contact us.

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