BOARD MEETING

Thursday, March 22, 2007

Zia Room - Library

4:00 p.m.

AGENDA

| A. Welcome | Larry Hanna |
|---|---|
| B. Adoption of Agenda | Larry Hanna |
| C. Approval of Minutes of February 22, 2007 | Larry Hanna |
| D. President's Report | Steve McCleery |
| New Business Monthly Expenditures Report Monthly Revenue Report Oil and Gas Revenue Report Schedule of Investments Consideration of Tuition Increase Consideration of Policy No. 400 Consideration of ERB/Supplemental Retirement Plan | Dan Hardin Dan Hardin Dan Hardin Dan Hardin Steve McCleery Steve McCleery |
| F. Closure of Open Meeting | Larry Hanna |
| G. Public Comments | Larry Hanna |
| H. Announcement of Next Meeting | Larry Hanna |
| I. Adjournment | Larry Hanna |

BOARD MEETING

FEBRUARY 22, 2007

MINUTES

The New Mexico Junior College Board met on Thursday, February 22, 2007, beginning at 4:00 p.m. in the Zia Room of Pannell Library. The following members were present: Mr. Larry Hanna, Chairman; Mrs. Patricia Worrell, Secretary; Mr. Phillip Jones; Mr. Guy Kesner; Mrs. Yvonne Williams; and Mr. Ron Black. Not present was Mr. John Hice, Jr.

Mr. Hanna called the meeting to order and welcomed visitors and guests present.

Upon a motion by Mr. Jones, seconded by Mrs. Worrell, the agenda was unanimously adopted, as presented.

Upon a motion by Mrs. Williams, seconded by Mrs. Worrell, the board unanimously approved the minutes of January 18, 2007, as written.

Under President's Report, Dr. McCleery presented Larry Hanna and Pat Worrell their five year service pens. Jennifer Jordon presented the Hobbs Women's Civic Club "Pilars of Education" and bound history books in appreciation for their generous donation. Michael Rutledge gave a presentation on the New Mexico Junior College Video Network.

Mrs. Worrell moved the board go into closed session for the discussion of limited personnel matters and the purchase of real property under the provisions of section 10-15-1-H (2) & (8) of the New Mexico Statutes Annotated 1978. Mr. Jones seconded the motion. The roll call vote was as follows: Mr. Jones – yes; Mrs. Worrell – yes; Mr. Black – yes; Mrs. Williams – yes; Mr. Kesner – yes; and Mr. Hanna - yes.

Upon re-convening in open meeting, Mr. Hanna stated that the matters discussed in the closed meeting were limited only to those specified in the motion for closure.

Under New Business, Dan Hardin presented the January financial reports and with a motion by Mrs. Worrell, seconded by Mr. Kesner, the board unanimously approved the expenditures for January, 2007.

Mr. Hardin and Charley Carroll presented a proposal from Donner Plumbing for \$426,680 to complete the four pipe conversion for T-Bird and Zia dorms. This is the first phase of the T-Bird and Zia dorm renovation. Upon a motion by Mr. Jones, seconded by Mrs. Williams, the board unanimously approved the proposal, as well as the transfer of \$426,680 from reserves.

Josh Morgan presented Bid #993 – Permanent and Portable Signage for NMJC Campus. The administration recommended acceptance of the bid from Superior Sign & Lighting, El Paso, Texas for \$41,880. Upon a motion by Mr. Jones, seconded by Mr. Black, the board unanimously accepted the recommendation.

Dr. McCleery presented a recommended list of individuals to be appointed to the Western Heritage Museum Advisory Board, as per the New Mexico Junior College Museum Advisory Board Resolution. Upon a motion by Mrs. Worrell, seconded by Mrs. Williams, the board approved the recommendation. Mr. Jones abstained from the vote.

Lisa Hardison and Staci Barcuch presented a proposed facility usage fees formula for board consideration. After some discussion and upon a motion by Mr. Kesner, seconded by Mrs. Williams, the board unanimously approved the proposed formula.

Regina Organ recommended Ms. Shanessa McClain for the Assistant Director of Financial Aid position at an annual salary of \$30,004. Upon a motion by Mrs. Williams, seconded by Mrs. Worrell, the board unanimously approved the employment of Ms. McClain, effective March 1, 2007.

Mr. Hanna called for comments from the public. There being none, the next regular board meeting was scheduled for March 22, 2007, beginning at 4:00 p.m.

Upon a motion by Mr. Kesner, seconded by Mr. Black, the board meeting adjourned at 5:55 p.m.

Vice President for Finance

To:

New Mexico Junior College Board Members

From:

Dan Hardin

Date:

March 8, 2007

RE:

Expenditure and Revenue Reports for February 2007

February is the eighth month of the fiscal year or 67% of the 2006/2007 budget. The expenditure report represents expenditure totals that include funds expended and encumbered. The total year-to-date funds expended and/or encumbered through the month of February is \$25,500,439.00.

The total current unrestricted fund expenditures for Instruction & General through February are \$10,790,964.00, which is 61% of the projected budget. The expenditures in Instruction and General are normal with most departments within reasonable percentage of expenditures for this time of year. In Current Unrestricted Funds, all funds are over the 67% for the budget year. All of these funds either have large expenditures at the beginning of each semester or they have large encumbrances for maintenance agreements.

The expenditures for the Current Restricted Funds are \$4,667,103.00, which is 80% of the projected budget. Most of the expenditures are in the Student Aid from the Pell and Direct Loans at the start of the Spring Semester. Grants have expended about 55% of the projected budget. Most of the Grants have several more months in their fiscal year.

Plant funds have expended or encumbered \$6,790,127.00 as we have encumbered funds for the Workforce Training Center.

Expenditures and encumbrances through February 2007 were \$25,500,439.00, or 63% of the projected budget.

Revenue received in February 2007 was \$2,802,249.00. In unrestricted revenue we had \$2,107,392.00 in revenue for the month. This was generated mostly from Tuition and Fees of \$133,777.00, the allocation from the state of \$1,026,458.00, oil and gas and oil and gas equipment tax income of \$712,715.00, and property mill levy tax revenue of \$118,189.00. In the allocation from the state we received the normal allocation of 609,558.00, and additionally we received the allocation for compensation for \$241,200.00, and \$175,700.00 for the second half of the special funding for Nursing Enhancements, Law Enforcement, Western Heritage Museum, and Distance Education.

A correction was made in the Advalorem Property Taxes from the January report. In the January report the year-to-date total was \$2,830,452.00, the year-to-date total should have been \$2,008,077.00. The revenue received in February for the Advalorem Property Taxes was \$118,189.00 bringing the year-to-date total to \$2,126,267.00. There will still be a large allocation of property tax from the Treasurer before the end of the fiscal year.

Restricted funds had revenue of \$694,857.00 from drawdowns in February for Grants and from restricted financial aid.

We did not have any revenue in Plant funds for February.

Total revenue for February 2007 is \$2,802,249.00, with year-to-date revenue of \$24,876,747.00 or 78% of projected budget.

Oil and Gas revenue remains strong, with the actual revenue through January totaling \$4,944,955.00. This is \$2,728,286.00 over budget projections for the first seven months of the year. Oil and Gas equipment tax has a year-to-date total of \$1,487,783.00, which is \$587,783.00 over the budget for the year.

The investment report shows an ending balance of \$12,125,000.00. Of the \$12,125,000.00 in LGIP, \$7,124,273.98 is designated as capital projects.

This concludes the Financial Report for February 2007.

NEW MEXICO JUNIOR COLLEGE Expenditure Report February 2007

67% of Year Completed

| | | 2005-06 | | | 2006 | -07 | |
|--|------------|--------------|-------------|------------|-------------|--------------|-----------|
| | | Year-to-Date | Percentage | | Current | Year-to-date | Percentag |
| | Final | Expended or | of Budget | | Expended or | Expended or | of Budget |
| Fund | Budget | Encumbered | Expended | Budget | Encumbered | Encumbered | Expended |
| CURRENT UNRESTRICTED FUND | 1 | | | | | | |
| Instruction and General: | | | | | | | |
| Instruction | 6,473,856 | 3,911,321 | 60% | 7,344,564 | 611,911 | 4,540,336 | 62% |
| Academic Support | 1,647,860 | 1,222,194 | 74% | 2,454,663 | 186,077 | 1,653,628 | 67% |
| Student Services | 1,172,516 | 866,328 | 74% | 1,380,382 | 107,557 | 876,657 | 64% |
| Institutional Support | 3,829,760 | 1,900,721 | 50% | 4,072,396 | 178,036 | 1,990,273 | 49% |
| Operation & Maintenance of Plant | 2,150,250 | 1,591,764 | 74% | 2,543,319 | 245,328 | 1,730,070 | 68% |
| Subtotal - Instruction & General | 15,274,242 | 9,492,328 | 62% | 17,795,324 | 1,328,909 | 10,790,964 | 61% |
| Student Activities | 202,274 | 140,560 | 69% | 197,651 | 16,378 | 151,530 | 77% |
| Research | 1 0 | 0 | 0% | 0 | 0 | . 0 | 0% |
| Public Service | 0 | 0 | 0% | 0 | 0 | 0 | 0% |
| Internal Service Departments | 1,015,984 | 395,824 | 39% | 378,896 | 33,714 | 334,558 | 88% |
| Student Ald | 371,498 | 403,662 | 109% | 476,039 | 3,539 | 433,068 | 91% |
| Auxiliary Enterprises | 1,695,745 | 1,387,106 | 82% | 1,677,990 | 181,910 | 1,619,295 | 97% |
| Athletics | 715,560 | 559,816 | 78 <u>%</u> | 783,949 | 53,096 | 713,794 | 91% |
| Total Current Unrestricted Fund | 19,275,303 | 12,379,296 | 64% | 21,309,849 | 1,617,546 | 14,043,209 | 66% |
| CURRENT RESTRICTED FUND | | | | | | | |
| Grants | 1,558,078 | 854,590 | 55% | 1,823,022 | 105,464 | 997,575 | 55% |
| Student Aid | 4,694,393 | 3,553,914 | 76% | 4,000,000 | 153,572 | 3,669,528 | 92% |
| Total Current Restricted Fund | 6,252,471 | 4,408,504 | 71% | 5,823,022 | 259,036 | 4,667,103 | 80% |
| PLANT FUNDS | | | 1 | | | | |
| Capital Outlay / Bidg. Renewal & Repl. | | | | | | | |
| Projects from Institutional Funds | 5,982,647 | 3,757,130 | 63% | 7,890,054 | 69,081 | 2,872,572 | 36% |
| Projects from State GOB Funds | 3,980,399 | 204,762 | 5% | 3,431,272 | 9,744 | 3,378,438 | 98% |
| Projects from State STB Funds | 0 | 0 | 0% | . 0 | 0 | 0 | 0% |
| Projects from General Fund | 0 | 0 | 0% | 735,262 | 54,837 | 320,772 | 44% |
| Projects from Private Funds | 1,350,000 | 797,177 | 59% | 702,664 | 16,056 | 218,345 | 31% |
| Projects from State ER&R | 76,064 | 0 | 0% | 90,916 | 0 | 0 | 0% |
| Projects from State BR&R | 353,945 | 314,932 | 89% | 352,303 | 0 | 0 | 0% |
| Projects from Auxiliary BR&R | 44,702 | 44,702 | 100% | 16,943 | . 0 | 0 | 0% |
| Subtotal - Capital and BR&R | 11,787,757 | 5,118,703 | 43% | 13,219,414 | 149,718 | 6,790,127 | 51% |
| Debt Service | _ | _ | [| | | | |
| Revenue Bonds | 0 | 0 | 0% | 0 | 0 | 0 | 0% |
| Total Plant Funds | 11,787,757 | 5,118,703 | 43% | 13,219,414 | 149,718 | 6,790,127 | 51% |
| GRAND TOTAL EXPENDITURES | 37,315,531 | 21,906,503 | 59% | 40,352,285 | 2,026,300 | 25,500,439 | 63% |

NEW MEXICO JUNIOR COLLEGE Revenue Report February 2007

| | 74 | 2005-06 | | | 2006-07 | | | | |
|--|------------|--------------|------------|------------|-----------|--------------|------------|--|--|
| | | | Percentage | | | | Percentage | | |
| ea | Final | Year-to-date | of Budget | B. 4 . 4 | Current | Year-to-date | of Budget | | |
| Fund | Budget | Revenue | Received | Budget | Revenue | Revenue | Received | | |
| CURRENT UNRESTRICTED FUND | - | | | | | | | | |
| Instruction and General: | | | | | | | | | |
| Tuition and Fees | 2,438,985 | 2,087,376 | 86% | 2,647,425 | 133,777 | 2,499,283 | 94% | | |
| State Appropriations | 7,553,000 | 5,216,919 | 69% | 8,800,842 | 1,026,458 | 6,316,006 | 72% | | |
| Advalorem Taxes - Oil and Gas | 4,165,200 | 6,237,296 | 150% | 4,700,000 | 712.715 | 6,749,405 | 144% | | |
| Advalorem Taxes - Property | 2,588,000 | 2,036,065 | 79% | 2,800,000 | 118.189 | 2,126,267 | 76% | | |
| Interest Income | 120,000 | 118,715 | 99% | 185,000 | 50,360 | 281,957 | 152% | | |
| Other Revenues | 209,550 | 164,262 | 78% | 225,050 | 15,909 | 179,586 | 80% | | |
| Subtotal - Instruction & General | 17,074,735 | 15,860,633 | 93% | 19,358,317 | 2,057,408 | 18,152,504 | 94% | | |
| Student Activities | 120,000 | 103,647 | 86% | 110,000 | 408 | 107,025 | 97% | | |
| Public Service | 0 | 0 | 0% | 0 | 0 | Ö | 0% | | |
| Internal Service Departments | 0 | 0 | 0% | 18. 0 | 0 | Ō | 0% | | |
| Auxiliary Enterprises | 1,922,200 | 1,761,479 | 92% | 2,250,052 | 46,351 | 2,052,918 | 91% | | |
| Athletics | 39,600 | 23,931 | 60% | 39,100 | 3,225 | 25,800 | 66% | | |
| Total Current Unrestricted | 19,156,535 | 17,749,690 | 93% | 21,757,469 | 2,107,392 | 20,338,247 | 93% | | |
| CURRENT RESTRICTED FUND | 1 | | | | | | | | |
| Grants | 1,558,078 | 890,522 | 57% | 1,839,628 | 164,638 | 1,121,149 | 61% | | |
| Student Aid | 4,694,393 | 2,546,371 | 54% | 4,000,000 | 530,219 | 3,417,351 | 85% | | |
| Total Current Restricted | 6,252,471 | 3,436,893 | 55% | 5,839,628 | 694,857 | 4,538,500 | 78% | | |
| PLANT FUNDS | | | | | | | | | |
| Capital Outlay / Bidg. Renewal & Repl. | ł | | 1 | | | | | | |
| Projects from State GOB Funds | 3,968,012 | 122,972 | 3% | 3,420,676 | 0 | 0 | 0% | | |
| Projects from State STB Funds | 0 | , | 0% | 0 | ŏ | ŏ | 0% | | |
| Projects from General Fund | ŏ | ŏ | 0% | 735,262 | ŏ | ŏ | 0% | | |
| Projects from Private Funds | 1,350,000 | 1,350,000 | 100% | 0 | ŏ | ŏ | 0% | | |
| Interest Income | 0 | 0 | 0% | 0 | Ŏ | ŏ | 0% | | |
| Total Plant Funds | 5,318,012 | 1,472,972 | 28% | 4,155,938 | 0 | 0 | 0% | | |
| GRAND TOTAL REVENUES | 30,727,018 | 22,659,555 | 74% | 31,753,035 | 2,802,249 | 24,876,747 | 78% | | |

NEW MEXICO JUNIOR COLLEGE Oil and Gas Revenue Report February 2007

67% of Year Completed

| | | | OIL | | GAS | | COMBINE | D |
|---------|--------------------------|------------------|-------------------------|------------------|------------------------|------------------------|-------------------------------|------------------------------------|
| Sales | Month of Distribution | Price per BBL | Lea County BBLs sold | Price per MCF | Lea County MCF sold | Monthly Revenue | 2006-07 Original Budget | Variance Over (Under) Budget |
| Actual | July | \$63.05 | 3,252,614 | \$6.92 | 19,403,806 | 757,763 | 316,667 | 441,096 |
| Actual | August | \$64.01 | 3,145,974 | \$6.24 | 18,450,466 | 742,051 | 316,667 | 425,384 |
| Actual | September | \$67.80 | 2,963,641 | \$7.32 | 18,029,382 | 747,815 | 316,667 | 431,148 |
| Actual | October | \$59.37 | 2,967,899 | \$6.38 | 17,164,332 | 808,322 | 316,667 | 491,655 |
| Actual | November | \$53.95 | 2,900,596 | \$7.07 | 17,421,063 | 673,808 | 316,667 | 357,141 |
| Actual | December | 7 | | | | 502,481 | 316,667 | 185,814 |
| Actual | January | 2004 | | | | 712,715 | 316,667 | 396,048 |
| Actual | February | | | 5 | | 316,667 | 316,667 | 0.00 |
| Accrual | March | | | | | 0=0,007 | 320/007 | 0 |
| Accrual | April | | | | | | | 0 |
| Accrual | May | | S | | | | | Ö |
| Accrual | June | | 1000 | | are Well- | | - 4-5 | 0 |
| | | | | | n Tax Revenue | 5,261,622 1,487,783 | 2,533,336 900,000 | 2,728,286 587,783 |
| | | | | | | 6,749,405 | 3,433,336 | |

Source: New Mexico Taxation and Revenue Department

Per Johnson, Miller & Co., C.P.A.'s, an accrual is made for oil and gas revenue for the reporting month.

NEW MEXICO JUNIOR COLLEGE Schedule of Investments February 2007

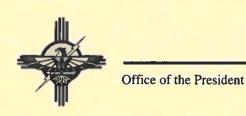
67% of Year Completed

| Financial Institution | Amount Invested | Date Invested | Maturity Date | Period of Investment (Days) | Account Number | Interest Rate | Interest Earned |
|---|--------------------|------------------|------------------|-----------------------------------|-------------------|------------------|--------------------|
| State of New Mexico Local Government Investment Pool | 12,125,000 | N/A | N/A | N/A | 7102-1348 | 5.41% | 50,325 |
| Total investments | 12,125,000 | | | | | | 50,325 |

| Summary of Current Month's Activity | | | | | |
|-------------------------------------|------------|--|--|--|--|
| | | | | | |
| Beginning amount | 11,125,000 | | | | |
| Plus: deposits | 1,000,000 | | | | |
| Less: withdrawals | o | | | | |
| Capital Projects | 7,124,274 | | | | |
| Reserves Invested | 5,000,726 | | | | |
| Total LGIP Investment | 12,125,000 | | | | |
| | | | | | |

| Capital Projects | 2/28/2007 |
|-----------------------------------|--------------|
| | |
| Technology Upgrade | 95,948.56 |
| Workforce Training Center | 1,745,686.14 |
| High Tech Start Up | 163,346.40 |
| Vehicles | 11,524.49 |
| Drawings & Master Plan | 10,305.63 |
| Baseball Field | 119,503.72 |
| Rodeo Arena | 7,836.78 |
| Dormitory Landscape | 1,622.23 |
| Millen Fence/Landscape | 72,016.31 |
| Ben Alexander Student Center | 0.00 |
| JASI | 136,574.98 |
| Computer Equipment Rebates | 4,354.51 |
| Marketing | 58,136.04 |
| West Texas ITV | 50,000.00 |
| Equestrian Center | 150,000.00 |
| Telephone System | 0.00 |
| Student Housing Construction | 2,393,183.10 |
| Classroom Furniture Replacement | 0.00 |
| Video Security Camera Replacmt | 0.00 |
| Testing Center | 250,000.00 |
| Campus Village Development Proj | 16,785.00 |
| Landscaping | 0.00 |
| Facility Painting | 50,000.00 |
| Smart Classrooms | 0.00 |
| Millen Drive Signalization | 95,000.00 |
| Electrical Upgrade | 588,560.15 |
| Campus Signage | 50,000.00 |
| Campus Paving | 60,000.00 |
| Video Security-Student Apts | 0.00 |
| Roof Replacement | 273,328.14 |
| Interior Lighting-Energy Retrofit | 100,000.00 |
| Bookstore POS System | 0.00 |
| Old Dorms Renovation | 193,881.80 |
| Infrastructure | 426,680.00 |
| Total | 7,124,273.98 |
| | |

NOTE: Capital projects total does not include encumbered funds



Memo

DATE:

March 21, 2007

TO:

New Mexico Junior College Board Members

FROM:

Steve McCleery

SUBJECT:

Western Museum Advisory Board (Revised List)

As per the New Mexico Junior College Museum Advisory Board Resolution, I recommend the following individuals be appointed to the Western Heritage Museum Advisory Board.

Ray Battaglini
Edmundo Castaneda
Rinehard Hinterreither
Phillip Jones
Randy McCormick
Charley Smith
Janice Spence

I visited with each of these individuals, and they have agreed to serve

Thank you for your consideration.

Vice President for Finance

5317 Lovington Highway

Hobbs, NM 88240 Phone: (505)392-5210 Fax: (505)392-2526

To:

New Mexico Junior College Board Members

From:

Dan Hardin

RE:

Tuition Rate Increase

Date:

March 16, 2007

The current tuition rate for New Mexico Junior College is as follows:

In-district

\$24.00

Out-of-district

\$41.00

Out-of-state

\$46.00

Each year administration meets with students to review the tuition rates, discussing tuition credit, and comparing NMJC tuition rates with area colleges. With the input from the students, it is the administration's recommendation to increase tuition by \$4.00 for In-district, \$5.00 for Out-of-district and \$5.00 for Out-of-state students.

In-district

\$28.00

Out-of-district

\$46.00

Out-of-state

\$51.00

Respectfully,

Dan Hardin



Memo

DATE: March 19, 2007

TO: New Mexico Junior College Board Members

FROM: Steve McCleery SUBJECT: Policy No. 400

Attached is a copy of Policy 400. I recommend the Policy be approved.

Thank you for your consideration.

assertion, including the basis for the assertion, to the President within fifteen (15) days from the date of notice of non-renewal of the contract.

NEW MEXICO JUNIOR COLLEGE 2005-2006 EMPLOYEE HANDBOOK

Policy No. 400

Page 1 of 1

SECTION: Non-Renewal, Dismissal, Suspension, Discipline and Grievance Procedures POLICY TOPIC: Non-Renewal, Dismissal, Suspension of Professional Employment

Contracts

I. Procedure for Notification, Non-Renewal of Employment Contracts

It shall be the responsibility of the President to recommend annually to the Board whether or not an employee shall be offered a contract for re-employment for the following year. The College owes no further contractual obligation to any employee at the expiration of his/her annual contract. The Board has no obligation to renew the employment contract nor does any employee have the right to expect re-employment regardless of funding source. No employee, including the President, has the authority to give express or implied assurance of employment to an employee regardless of the funding source beyond any current contract period. Continued employment for the individuals employed on the basis of external/soft money shall be contingent upon receipt of adequate funding from the outside source, as well as the College's decision in allocating funds.

II. Procedure for Non-Renewal of an Annual Contract

Upon determination by the President and approval of the Board, if an employee's contract shall not be renewed, the President shall give a written notification, no later than February 15. This notification shall be delivered in person by the President or the President's Designee or sent by certified mail to the last known address of the employee.

NOTE: This notification procedure shall be set aside if the Board determines a reduction in force is necessary due to the economic conditions related to the College's ability to meet its fiscal obligations. (See Result of Reduction In Force/Salary Reduction, Policy No. 205).

III. Reasons for Non-Renewal

The reasons for the determination not to renew the employment contract need not be stated. The Board shall not rely upon reasons that violate employee constitutional rights in making the determination not to renew an employee's employment contract. An employee who asserts that his/her non-renewal is based upon violation of his/her constitutional rights shall fully set forth in writing such



Memo

DATE: March 19, 2007

TO: New Mexico Junior College Board Members

FROM: Steve McCleery 5~

SUBJECT: ERB/Supplemental Retirement Plan

I am recommending that employees who are legally precluded from participating in the State ERB Retirement Plan be allowed to participate in both Social Security and the Institutional Supplemental Retirement Plan.

Thank you for your consideration.