President's Council Meeting January 17, 2023 Meeting Notes

A. Discussion Items

President (Dr. Moore)

- Initiative "Achieve the Dream" will begin the 1st or 2nd week of February.
- New Mexico 60-day legislative sessions opens today.
- Board Meeting Thursday, January 19, 2023
- The Great Upheaval All are to provide suggestions for a process to have reading discussions of the book.

Director of HR (Amy Coombes)

1. Salary Study Update - Data collection is complete. Salary ranges will be reviewed. Presentation to the Finance Board Committee in March, 2023.

Director of Marketing & Public Relations (Valerie Gauna)

- 1. Employee Spotlights Spotlights are halfway completed. Currently working with coaches and will also begin working with faculty.
- 2. Bonnie Moran Press Release Press release completed with Mrs. Bonnie Moran who donated the Christmas Village Collection to NMJC/Western Heritage Museum.

Director of Campus Security & Safety (Dennis Kelley)

- 1. Zero Eyes There are approximately 250 cameras on campus w/Zero Eyes. Testing has been done.
- 2. Access Control Project is up and running and on schedule to begin in February.
- 3. Camera Install in Training & Outreach Camera installation has begun.

Dean of Arts, Sciences & Learning Support (Dianne Marquez)

- 1. Spring 2023 Enrollment Classes fully staffed. Afternoon classes did not do well. Adjustments will be made for future spring schedules.
- 2. ALP Updates Changes are being made to the ALP for transition classes.
- 3. NMHEAR Conference Conference is scheduled for February 16 & 17. Attending will be 6 faculty members and 6 staff members.
- 4. Watson Hall Details are being finalized for the theater room.

Dean of Applied Sciences & Learning Technology (Stephanie Ferguson)

- 1. Entertainment and Music Technology Update Mr. Dustin Garret is the new Professor/Director of ENMT. A new full-time faculty position will be added.
- 2. Advisory Committee Meetings Update Various Advisory Committee meeting schedules were provided. All were asked to submit to Bill Kunko.
- 3. Spring Enrollment Update Increase in student enrollment. Increase included additional faculty and changes of classrooms.
- 4. Upcoming Curriculum Proposals Working on Farm & Ranch Management with the possibility as a transferrable credit to other colleges. Equine Program received a \$100,000 donation.

HLC Co-Chairs (Dean Marquez & Dean Ferguson)

1. QIP Updates - Professional Development - Making connections with students and how to maintain. Faculty Engagement Summit scheduled at the Training & Outreach facility on April 14th (Teaching & Learning Practices). Dr. Moore asked for the possibility of recording the sessions.

Dean of Workforce Training & Professional Studies (Larchinee Turner)

- 1. Automotive Technology High School Competition Feb. 2 **High School Auto**Competition on February 2. Approximately 40 students from 8 high schools will be participating.
- 2. Reinstatement of Cosmetology Department Pinning Ceremony April 27th In planning phase for fall and spring graduates at the WHM at 6pm. A reception will follow.

Dean of Students (Sarah Patterson)

1. Coordinator of Residence Life & T-Bird Hall - Tyler Montgomery - A Meet & Greet was hosted for the new Coordinator of Residence Life for T-Bird Hall. The event was well attended by housing students who stopped by to get acquainted with Mr. Montgomery.

Director of Athletics (Deron Clark)

1. Volunteers - 2023 National Tack Meet (May 18, 19, and 20) - Volunteers are asked to commit to a four-hour shift. It is very important that volunteer limitations are shared. A meeting is scheduled with the Booster Club members to assist with community outreach.

Director of Computer Information Systems (Bill Kunko)

- 1. Replacing old computers on campus Computers across campus are on a Computer Replacement Plan and updated every four years.
- 2. IT Department is reviewing Windows 11 Updates will begin soon and should not be significant.
- 3. Upgrading wireless access points on campus Wireless access points will begin in the student dorms.
- 4. Cyber Security Projects Training to be done within the next couple of weeks. A phishing campaign is scheduled to begin soon.

General Counsel/Chief Community Liaison (Scotty Holloman)

- 1. Radio Station Update A tentative agreement with Eastern has been made and an FCC attorney has been contacted.
- 2. Volunteer Opportunities All were reminded of the opportunities to volunteer whether it be in groups or in standalone projects. Is there a possibility to have incentives to participate?
- 3. Policy Approval Proposal A "Policy Changes/Revisions" approval proposal was presented. The policy would be for all handbooks/manuals on campus, with exception of the NMJC Board Policy Manual and the Employee Handbook. All were asked to consider:
 - Who created the policy?
 - Who approved the policy?
 - Did the parties involved have the authority to approve the policy?

Dr. Moore reminded everyone:

• All handbooks on campus will be reviewed.

- All handbooks must be consistent
- There needs to be a Process Map

Director of WHM (Laura Hockensmith)

- 1. Christmas Display Updates The two-day evening event brought in 467 people. The museum remained open during the campus two-week winter break.
- 2. Upcoming Exhibits Upcoming events: Amazing Pollinators January 28 through May 14, Pollinators: Keeping Company with Flowers February 2 May 7, and Chocolate May 26 November 5.

<u>Vice President of Advancement</u> (Rachel Gallagher)

Advancement will begin working on a Strategic Plan for the Foundation. Advancement is ready and able to assist with programs on campus and encouraged all to advise if assistance is needed.

- **B.** Upcoming Events /Announcements
 - •
- C. Future meeting follow-up items
 - Discussion suggestion for "The Great Upheaval" readings.
 - Policy Changes/Revisions approval proposal.
 - Previous summer camps offered pre-COVID