## NEW MEXICO JUNIOR COLLEGE

#### **BOARD MEETING**

## Thursday, December 19, 2013 Zia Room – Library

## 3:00 p.m.

#### AGENDA

A.	Welcome	Guy Kesner
B.	Adoption of Agenda	Guy Kesner
C.	Approval of Minutes of November 21, 2013	Guy Kesner
D.	President's Report	Steve McCleery
E.	New Business 1. Monthly Expenditures Report	Dan Hardin
	2. Monthly Revenue Report	Dan Hardin
	3. Oil and Gas Revenue Report	Dan Hardin
	4. Schedule of Investments	Dan Hardin
	5. Consideration of Land Conveyance to Lea County	Steve McCleery
	6. Consideration of Entertainment Technology MOU	Steve McCleery
	7. Consideration of Retirement Resolution	Steve McCleery
F.	Public Comments	Guy Kesner
G.	Announcement of Next Meeting	Guy Kesner
H.	Adjournment	Guy Kesner

## NEW MEXICO JUNIOR COLLEGE

## **BOARD MEETING**

## **NOVEMBER 21, 2013**

## MINUTES

The New Mexico Junior College Board met on Thursday, November 21, 2013, beginning at 4:00 p.m. in the Zia Room of Pannell Library. The following members were present: Mr. Guy Kesner, Chairman; Ms. Patricia Chappelle, Secretary; Mr. Travis Glenn; Mrs. Mary Lou Vinson; Mr. Ron Black; Mr. Zeak Williams; and Mr. Hector Baeza.

Mr. Kesner called the meeting to order and welcomed visitors and guests present: Beth Hahn, News-Sun.

Upon a motion by Mrs. Vinson, seconded by Mr. Glenn, the agenda was unanimously adopted, as presented.

Upon a motion by Mr. Williams, seconded by Mr. Baeza, the Board unanimously approved the minutes of October 17, 2013.

*Under President's Report,* Coach Jeff Becker introduced the Cross Country team and Coach Drew Sanders introduced the Women's Basketball team. Dr. McCleery presented Coach Sanders with a plaque for his 600<sup>th</sup> win. Charley Carroll presented the Board with the "Best Practices Award for Outstanding Achievement in the Field of Education" received at the 18<sup>th</sup> Annual New Mexico Infrastructure Finance Conference. David Chavez and Robin Strauser with CES gave an overview of the New Mexico Purchasing Cooperative.

*Under New Business,* Josh Morgan presented the October financial reports and with a motion by Mr. Black, seconded by Ms. Chappelle, the Board unanimously approved the expenditures for October, 2013. Upon a motion by Mr. Glenn, seconded by Mrs. Vinson, the Board unanimously approved the Fiscal Watch Reports.

Charley Carroll presented a request to transfer the funds remaining from the Computer Center remodel (\$133,400.85) to remodel the track field house. Upon a motion by Mrs. Vinson, seconded by Mr. Williams, the Board unanimously approved the request.

Dr. McCleery recommended Ms. Kristina Dyer for the Recruiter for Automotive Technology position at an annual salary of \$39,722. Upon a motion by Mr. Black, seconded by Mr. Glenn, the Board unanimously approved the employment of Ms. Dyer, effective December 2, 2013.

Kelly Holladay recommended Mr. Lucius Brister for the Professor of Accounting/Business position at a nine month salary of \$45,993. Upon a motion by Mr. Glenn, seconded by Ms. Chappelle, the Board unanimously approved the employment of Mr. Brister, effective January 7, 2014.

Phillip Roybal recommended Ms. Susan Fine for the Director of Communications position at an annual salary of \$67,702. Upon a motion by Mrs. Vinson, seconded by Ms. Chappelle, the Board unanimously approved the employment of Ms. Fine, effective January 6, 2014.

Steven Blandin recommended Ms. Sherhil Alcos for the Instructional Technology Specialist position at an annual salary of \$41,699. Upon a motion by Mr. Williams, seconded by Mr. Baeza, the Board unanimously approved the employment of Ms. Alcos, effective December 3, 2013.

Dr. McCleery recommended Mr. O. Kelly Tooker for the Director of Oil & Gas Technology position at an annual salary of \$67,730. Upon a motion by Ms. Chappelle, seconded by Mr. Williams, the Board unanimously approved the employment of Mr. Tooker, effective December 2, 2013.

Mr. Kesner called for comments from the public. There being none, the next regular board meeting was scheduled for Thursday, December 19, 2013, beginning at 3:00 p.m.

Ms. Chappelle moved the board go into closed session for the discussion of limited personnel matters under the provisions of section 10-15-1-H (2) of New Mexico Statutes Annotated 1978. Mr. Williams seconded the motion. The roll call vote was

as follows: Mr. Glenn – yes; Ms. Chappelle – yes; Mr. Black – yes; Mr. Baeza – yes; Mr. Williams – yes; Mrs. Vinson – yes; and Mr. Kesner – yes.

Upon re-convening in open meeting, Mr. Kesner stated that the matters discussed in the closed meeting were limited only to those specified in the motion for closure.

Upon a motion by Mr. Black, seconded by Mrs. Vinson, the board meeting adjourned at 6:15 p.m.

## NEW MEXICO JUNIOR COLLEGE Expenditure Report November 2013

42% of Year Completed

2% of Year Completed	2012-13			2013-14				
		Year-to-Date	Percentage		Current		Percentag	
	Final	Expended or	of Budget		Expended or	Expended or	of Budge	
Fund	Budget	Encumbered	Expended	Budget	Encumbered	Encumbered	Expended	
CURRENT UNRESTRICTED FUND	4							
Instruction and General:								
Instruction	8,638,205	3,303,724	38%	9,106,822	821,438	3,551,678	39%	
Academic Support	2,247,244	898,054	40%	2,259,588	153,722	970,007	43%	
Student Services	1,704,267	714,399	42%	1,823,694	130,484	693,150	38%	
Institutional Support	3,137,158	1,459,195	47%	3,337,419	275,792	1,610,614	48%	
Operation & Maintenance of Plant	3,232,175	1,314,277	41%	3,288,327	240,005	1,435,630	44%	
Subtotal - Instruction & General	18,959,049	7,689,649	41%	19,815,850	1,621,441	8,261,079	42%	
Student Activities	0		0%	0	0		0%	
Research	0		0%	0	0		0%	
Public Service	0		0%	0	0		0%	
Internal Service Departments	81,772	97,923	120%	84,909	19,363	204,725	241%	
Student Aid	543,551	374,117	69%	568,551	27,823	425,686	75%	
Auxiliary Enterprises	1,780,078	1,078,673	61%	1,799,060	4,511	843,261	47%	
Athletics	1,150,211	469,883	41%	1,019,727	52,384	584,410	57%	
Total Current Unrestricted Fund	22,514,661	9,710,245	43%	23,288,097	1,725,522	10,319,161	44%	
CURRENT RESTRICTED FUND	+							
Grants	1,280,443	360,484	28%	1,280,443	99,015	382,735	30%	
Student Aid	5,033,468	2,038,169	40%	5,033,468	49,216	2,487,201	49%	
Total Current Restricted Fund	6,313,911	2,398,653	38%	6,313,911	148,231	2,869,936	45%	
PLANT FUNDS	4							
Capital Outlay / Bldg. Renewal & Repl.								
Projects from Institutional Funds	9,149,363	2,890,746	32%	15,096,621	52,457	5,200,862	34%	
Projects from State GOB Funds	222,313	9,339	4%	3,324,582	0	2,714,359	0%	
Projects from State STB Funds	521,652	34,652	7%	1,487,000	0	1,023,485	0%	
Projects from General Fund	19,115	7,558	40%	275,374	8,755	22,105	0%	
Projects from Private Funds	5,965	1,288	22%	0	0	0	0%	
Projects from State ER&R	568,173	180,293	32%	671,725	21,977	296,516	44%	
Projects from State BR&R	1,815,302	627,108	35%	1,003,998	103,626	510,545	51%	
Subtotal - Capital and BR&R	12,301,883	3,750,984	30%	21,859,300	186,815	9,767,872	45%	
Debt Service								
Revenue Bonds	0	0	0%	0	0	0	0%	
Total Plant Funds	12,301,883	3,750,984	30%	21,859,300	186,815	9,767,872	45%	
GRAND TOTAL EXPENDITURES	41,130,455	15,859,882	39%	51,461,308	2,060,568	22,956,969	45%	

## NEW MEXICO JUNIOR COLLEGE Revenue Report November 2013

42% of Year Completed

	2012-13			2013-14			
Fund	Final Budget	Year-to-date Revenue	Percentage of Budget Received	Budget	Current Revenue	Year-to-date Revenue	Percentage of Budget Received
CURRENT UNRESTRICTED FUND							
Instruction and General:							
Tuition and Fees	3,684,200	2,329,627	63%	3,684,200	329,003	2,489,531	68%
State Appropriations	5,888,800	2,511,758	43%	5,933,300	490,950	2,454,750	41%
Advalorem Taxes - Oil and Gas	6,100,000	2,926,538	48%	6,455,000	1,180,316	3,810,868	59%
Advalorem Taxes - Property	5,255,000	244	0%	5,455,000	0	0	0%
Interest Income	5,000	803	16%	5,000	176	761	15%
Other Revenues	292,526	135,829	46%	356,361	47,233	127,808	36%
Subtotal - Instruction & General	21,225,526	7,904,799	37%	21,888,861	2,047,678	8,883,718	41%
Student Activities	0	0	0%	0	0	0	0%
Public Service	0	0	0%	0	0	0	0%
Internal Service Departments	24,000	7,962	33%	24,000	55	5,160	22%
Auxiliary Enterprises	2,198,000	1,245,170	57%	2,213,000	48,570	1,257,922	57%
Athletics	326,200	136,386	42%	330,900	27,825	137,525	42%
Total Current Unrestricted	23,773,726	9,294,317	39%	24,456,761	2,124,128	10,284,325	42%
CURRENT RESTRICTED FUND							
Grants	1,290,682	449,075	35%	1,179,460	2,275	329,761	28%
Student Aid	5,033,468	2,041,836	41%	5,033,468	132,821	2,278,155	45%
Total Current Restricted	6,324,150	2,490,911	39%	6,212,928	135,096	2,607,916	42%
PLANT FUNDS							
Capital Outlay / Bldg. Renewal & Rep							
Projects from State GOB Funds	I 0	0	0%	0	0	0	0%
Projects from State STB Funds	1,240,754	34,652	3%	427,000	109,855	109,855	0%
Projects from General Fund	1,210,704	0 .,002	0%	0	105,055	105,055	0%
Projects from Private Funds	0	3,750	0%	Ō	Ő	Ō	0%
Interest Income (LGIP)	30,000	7,160	24%	30,000	1,310	5,071	17%
Total Plant Funds	1,270,754	45,562	4%	457,000	111,165	114,926	25%
GRAND TOTAL REVENUES	31,368,630	11,830,790	38%	31,126,689	2,370,389	13,007,167	42%

## NEW MEXICO JUNIOR COLLEGE Oil and Gas Revenue Report November 2013

42% of Year Completed

		OIL GAS		GAS	COMBINED			
							2013-14	Variance
M	lonth of	Price	Lea County	Price	Lea County	Monthly	Original	Over (Under)
Sales	Distribution	per BBL	BBLs sold	per MCF	MCF sold	Revenue	Budget	Budget
Actual	July	\$78.08	3,279,028	\$4.85	14,257,158	876,131	400,000	476,131
Actual	August	\$101.07	3,476,512	\$5.42	14,665,344	954,096	400,000	554,096
Actual	September					1,125,403	400,000	725,403
Accrual	October					400,000	400,000	0
Accrual	November					400,000	400,000	0
Accrual	December					•	400,000	(400,000)
Accrual	January						400,000	(400,000)
Accrual	February						400,000	(400,000)
Accrual	March						400,000	(400,000)
Accrual	April						400,000	(400,000)
Accrual	May						400,000	(400,000)
Accrual	June						400,000	(400,000)
			Y.T.D	. Productio	n Tax Revenue	3,755,630	4,800,000	1,044,370
Y.T.D. Equipment Tax Revenue					55,238	1,655,000	1,599,762	
Total Year-to-Date Oil & Gas and Equipment Tax Revenu				t Tax Revenue	3,810,868	6,455,000	2,644,132	

Source: New Mexico Taxation and Revenue Department

#### NEW MEXICO JUNIOR COLLEGE Schedule of Investments November 2013

42% of Year Completed

Financial Institution	Amount Invested	Account Number	Interest Rate	Interest Earned
State of New Mexico Local Government Investment Pool	9,589,592	7102-1348	0.104%	1,262
Plus deposits	0			
Less withdrawals	0			
Total LGIP investments	9,589,592			1,262

Capital Projects	11/30/2013
Vehicles	267,528.92
Technology Upgrade	23,068.44
JASI	66,039.44
WHM South Gallery	294,421.57
Baseball Field	30,162.96
Rodeo Arena	49,653.12
Original Entrance Landscaping	12,321.77
Student Housing Construction	557,712.44
Luminis Software	11,568.00
Campus Signage	0.00
Roof Replacement	27,382.26
Dorm/Apartment Refurbish	1,740.67
Campus Construction	19,752.27
Oil & Gas Training Ctr Maintenance Equipment	0.00 3,452.01
Public Sector	
	1,826.53
Campus Security Track/Arena Area Enhancement	7,027.10 15,294.58
Lumens Software-Distance Learng	5,000.00
Welding Lab	5,000.00 41,246.00
Copier Replacement	11,540.88
Non-Recurring Compensation	552,169.10
Athletics	5,638.96
Student Life Programming	17,440.37
Warehouse/Cont Ed Remodel	1,640.92
Succession Plan	108,152.25
Energy Technology Equipment	548,390.00
WHM Exhibits	137,400.93
Remodel McLean	133,400.84
Senior Warm Water Wellness Ctr	1,500,000.00
Paradigms Users Fees	6,345.00
Track Upgrades	1,894,649,24
Driving Range Upgrades	200,000.00
Lockheed Martin Nuclear Training	500,000.00
Cosmetology Remodel	400,000.00
Equine Program	103,852.20
Entertainment Technology	300,215.30
Channel 19 Upgrade	25,000.00
FERPA & Title IX	18,229.50
Professional Development HS	14,036.29
Equestrian Center	3,000,000.00
Infrastructure Upgrade	1,473,937.50
Workforce Training Contingency	6,987.22
Total	12,394,224.58
NOTE: Capital projects total does not include	

NOTE: Capital projects total does not include encumbered funds

## NEW MEXICO JUNIOR COLLEGE

Vice President for Finance

5317 Lovington Highway Hobbs, NM 88240 Phone: (575)492-2770 Fax: (575)492-2768

To: New Mexico Junior College Board membersFrom: Dan HardinRE: Convey property to Lea County

Date: December 13, 2013

Board members, at the September 26, 2013 NMJC Board meeting the Board approved the Memorandum of Understanding between Lea County and New Mexico Junior College for an indoor equestrian facility. In the Memorandum, the College agreed to transfer the ownership of land to the County for the Equestrian Facility. There have been several discussions and meetings concerning the layout and amount of land needed for the Equestrian Facility. The project requires the College to convey approximately 13.73 acres to the County. The land that has been identified to be conveyed to the County is located just south of the existing indoor arena, down to Millan Drive and over to the Training and Outreach Building.

The first step in the process of completing the transfer of land to the County requires the New Mexico Junior College Board to approve the transfer of the land to Lea County. While this may have been covered in the Memorandum, at this time we are asking for specific approval.

Attached is an aerial picture of the New Mexico Junior College rodeo and equine facilities along with the Training and Outreach facilities showing the boundaries of the land that is to be conveyed to the County.

Respectfully,

Dan Hardin



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#### MEMORANDUM OF UNDERSTANDING BETWEEN LEA COUNTY AND NEW MEXICO JUNIOR COLLEGE

#### For An

#### Entertainment / Recording / Live Sound and Lighting Technology Program

THIS Memorandum of Understanding (MOU) is made this \_\_\_\_\_ day of \_\_\_\_\_, 2013 between New Mexico Junior College (hereinafter "NMJC") and Lea County, New Mexico (hereinafter "Lea County").

WHEREAS, the Quality of Life Initiative involving Lea County, City of Hobbs, Hobbs Municipal Schools, NMJC, University of the Southwest, and the J.F Maddox Foundation has identified enhancements to the Lea County Event Center as something that is needed in Lea County in order to enhance the quality of life for existing residents and further diversify and grow the local economy; and

WHEREAS, the enhancements needed for the Lea County Event Center are part of the Quality of Life Recreational Master Plan adopted by the Board of County Commissioners of Lea County ("County Commission") on \_\_\_\_\_\_, 2013; and

WHEREAS, NMJC desires to begin an Entertainment / Recording / Live Sound and Lighting Technology Program; and

WHEREAS, Lea County in conjunction with NMJC has performed extensive research related to enhancing the Lea County Event Center production and programming opportunities, including having a delegation from Lea County and NMJC tour a program at Guilford Technical Community College in North Carolina similar to the program NMJC desires to begin;

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Dec. 13, 2013 2:50 pm WHEREAS, the County Commission and the NMJC Board of Directors ("NMJC Board") desire to collaborate to enhance the Lea County Event Center by offering additional production and programing opportunities at the Lea County Event Center in conjunction with the proposed NMJC Entertainment / Recording / Live Sound and Lighting Technology Program; and

WHEREAS, a small portion of the Lea County Event Center could be utilized periodically for teaching Live Sound and Lighting Technology in the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program; and

WHEREAS, the County Commission and the NMJC Board believe that growing the NMJC student population by adding the proposed Entertainment / Recording / Live Sound and Lighting Technology program substantially improves Lea County economic development and adds to the quality of life in Lea County; and

WHEREAS, the County Commission and the NMJC Board believe that additional Lea County Event Center production and programing opportunities enhance quality of life in Lea County.

NOW, THEREFORE, it is mutually agreed as follows:

## 1. UTILIZATION OF LEA COUNTY EVENT CENTER SPACE

- A. A portion of a storage room (the room marked "1" on the attached Exhibit
  A) in the Lea County Event Center will be converted, at the expense of the
  NMJC, to a Live Sound and Lighting Technology teaching lab space on
  the conditions set forth below.
- B. NMJC will provide a small Line Array Sound System and Lighting System

as well as other related equipment that can be easily flown in and out of the Lea County Event Center main floor. The location and installation of the equipment must meet the approval of the Director of the Lea County Event Center. The Event center staff will have access to the equipment for any Lea County Event performances or scheduled events. New Mexico Junior College will be responsible for the maintenance, repair and replacement of the equipment, and no Lea County Event Center staff will be needed for setup. The intent of the easily flown in and out sound and lighting equipment is to utilize a small portion of the Lea County Event Center main floor as a teaching lab. Scheduling and location of this space will be approved by the Director of the Lea County Event Center, and a schedule will be developed that does not interfere with any Lea County Event Center activity or scheduled events. Additionally, NMJC understands that Lea County Event Center Scheduling must remain fluid, and last minute Lea County Event Center activity opportunities will maintain precedence.

C. Once per semester, the Director of the Lea County Event Center, in conjunction with the Director of the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program will schedule the use of the Lea County Event Center Main Floor by the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program for a total of no more than three (3) days including setup and take down. The days may not be

separated and must be utilized for one three day time frame. The Director of the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program is responsible for contacting the Director of the Lea County Event Center to schedule usage pursuant to this paragraph. The County reserves the right to re-schedule any usage of the Lea County Event Center pursuant to this paragraph if the schedule of a desired third party performer conflicts with the dates schedule pursuant to this paragraph.

D. If the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program Director desires to use the Lea County Event Center Banquet Hall instead of the Lea County Event Center Main Floor for the once per semester event set forth above, the Director of the Lea County Event Center may allow that change subject to availability of the Lea County Event Center Banquet Hall.

E. Students in the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program will be given the opportunity, whenever possible, to observe the setup, take down, and presentation of select performances or events at the Lea County Event Center. These observational opportunities will be determined in the sole discretion of the Director of the Lea County Event Center.

F. At no time will any students in the NMJC Entertainment / Recording/ Live Sound and Lighting Technology Program make any changes or

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adjustments to any Lea County Event Center equipment of any kind.

G. At the sole discretion of the Director of the Lea County Event Center and with the agreement of the producer of a performance, students in the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program may be allowed to assist with the production of or produce performances at the Lea County Event Center.

#### 2. <u>DESIGN AND REMODEL COST RESPONSIBILITIES</u>

- A. If NMJC should decide to equip the Teaching Lab Space with any equipment necessary for Live Sound and Lighting Technology, then NMJC will bear the cost of the equipment and any necessary installation.
- B. Any equipment which NMJC desires to install in the Teaching Lab Space must have the prior written approval of the Director of the Lea County Event Center both as to equipment selected and as to the installation method and location. Lea County reserves the right to reject the installation of any equipment which it believes, in its sole judgment, may interfere with any equipment installed at the Lea County Event Center or any performances or events that may be held at the Lea County Event Center.
- C. After the installation of any equipment in the Teaching Lab Space, if NMJC should desire to discontinue its use of the Teaching Lab Space, then NMJC will bear the cost of any separation of the Lea County Event Center equipment from the equipment installed by NMJC and any Page 5 of 10

equipment installed by NMJC which has been attached to the building or property of the Lea County Event Center so that its removal would damage the property will be considered a fixture and will remain as part of the property.

- D. If NMJC should desire to install any equipment outside the Teaching Lab Space, that installation will be discussed with the Director of the Lea County Event Center and the Lea County Manager and would require a separate memorandum of understanding. Lea County reserves the right to reject the installation of any equipment which it believes, in its sole judgment, may interfere with any equipment installed at the Lea County Event Center or any performances or events that may be held at the Lea County Event Center.
- E. If any equipment installed by NMJC in either the Teaching Lab Space or any other area of the Lea County Event Center interferes with the operation of the Lea County Event Center as determined in the sole judgment of the Director of the Lea County Event Center, then NMJC will promptly remove that equipment at NMJC's cost and NMJC will restore that area of the Lea County Event Center to the its condition prior to the installation of the equipment.

#### 3. DESIGNATED RESPONSIBILITIES

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Dec. 13, 2013 2:50 pm

- A. NMJC will:
  - Maintain general liability and other insurance sufficient to cover any incidents that may occur at the Lea County Event Center involving students of the NMJC Entertainment / Recording / Live Sound and Lighting Technology Program utilizing the Lea County Event Center with the County named as an additional insured on all such insurances.
  - 2. Indemnify Lea County and the Lea County Event Center against any cost, liability or expense arising out of any claims of any person or persons whatsoever by reason of the use or misuse of the Lea County Event Center by NMJC or any of its students or participants in its Entertainment / Recording / Live Sound and Lighting Technology Program or any other persons utilizing the Lea County Event Center in any way associated with the Entertainment / Recording / Live Sound and Lighting Technology Program of NMJC and shall indemnify Lea County and the Lea County Event Center against penalty, damage or charge incurred or imposed by reason of any violation of law or ordinance by NMJC or any of its students or participants in its Entertainment / Recording / Live Sound and Lighting Technology Program or any other persons utilizing the Lea County Event Center in any way associated with the Entertainment / Recording / Live Sound and Lighting Technology Program of

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NMJC against any costs, damage or expense arising out of the death of or injury to any persons

- Provide appropriate student oversight for any Entertainment / Recording / Live Sound and Lighting Technology Program students utilizing the Lea County Event Center
- B. Lea County will:
  - 1. Own and operate the Lea County Event Center
  - 2. Attract quality shows and programs to the Lea County Event Center.
  - C. NMJC and Lea County will promote the use of the Lea County Event Center for activities, programs and shows that will enhance the lives of current Lea County citizens and attract people to Lea County for the purpose of economic development.

#### 4. ANNUAL REVIEW and Communication

To maintain good communication, the Chief Financial Officers for Lea County and NMJC, the County Manager, the NMJC President, the Director of the Lea County Event Center, a County Commissioner and an NMJC Board Member will meet and discuss the entertainment technology collaborative partnership and review the MOU and the usage of the Lea County Event Center by the Entertainment / Recording / Live Sound and Lighting Technology Program each

year and make recommendations for improvements and changes to the

utilization.

#### 5. <u>TERMINATION OF MEMORANDUM OF UNDERSTANDING</u>

This Memorandum of Understanding shall continue in full force and effect, subject to written amendments as described herein, until terminated by a party. This Memorandum of Understanding may be terminated by either party upon that party giving three months written notice to the other party with the notice being delivered as follows:

New Mexico Junior College ATTN: President 5317 Lovington Highway Hobbs, New Mexico 88240 Lea County, New Mexico ATTN: County Manager 100 N. Main, Ste. 4 Lovington, New Mexico 88260

#### 6. <u>AMENDMENT</u>

Any amendment to this Memorandum of Understanding shall be in writing, executed and approved by the parties hereto.

#### 7. <u>SEVERABILITY</u>

If any one or more of the provisions contained in this Memorandum of Understanding shall be for any reason held invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect other provisions hereof, and the Memorandum of Understanding shall be construed as if such invalid, illegal or unenforceable provision had never been a part hereof.

#### 8. <u>EFFECTIVE DATE</u>

This Memorandum of Understanding shall be in full force and effective upon execution and approval of all parties hereto and the Secretary of the Department

of Finance and Administration.

#### 9. APPROVAL.

This Agreement is subject to the approval of all state of New Mexico agencies and governmental entities required by law.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals by their duly authorized officers, agents or representatives.

NEW MEXICO JUNIOR COLLEGE LEA COUNTY, NEW MEXICO

By:\_\_\_\_

Guy Kesner, Board Chairman

Attest:

By:\_\_\_\_ Gregory Fulfer, Commission Chairman

Attest: Pat Chappelle, Lea County Clerk

By: \_\_\_\_\_ Board Secretary

By:\_\_\_ Kelli Williams, Deputy

APPROVED AS TO FORM: Maddox, Holloman & Kirksey, PC

By:\_\_\_

Lee A. Kirksey

## RESOLUTION

# Regina G. Organ

WHEREAS. Regina G. Organ, being one of the Staff Members of New Mexico Junior College, has faithfully served the College for fifteen years; and WHEREAS, **Regina G. Organ** has served as Vice President for Student Services from 1998 to 2013; and WHEREAS, **Regina G. Organ** has served as Adjunct Professor from 2006 to 2013; and WHEREAS. **Regina G. Organ** has served on various committees at New Mexico Junior College and in the community; and WHEREAS. **Regina G. Organ** has been a devoted, enthusiastic and loyal staff member at New Mexico Junior College; and WHEREAS. **Regina G. Organ**, as a staff member, has always reflected a favorable image for New Mexico Junior College; and **Regina G. Organ** has elected to retire the 1st day of January WHEREAS. 2014

**NOW, THEREFORE BE IT RESOLVED** that New Mexico Junior College desires to give special recognition and appreciation to **Regina G. Organ** for her service and dedication to New Mexico Junior College.

ADOPTED THIS 19th day of December 2013.

ATTEST: \_

New Mexico Junior College Board Chairman



New Mexico Junior College Board Secretary